



NEW APPRENTICESHIPS SERVICES

YOUR LINK TO A SKILLED WORKFORCE.

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Competitive Manufacturing

Australian Management Academy

The Australian Management Academy is an innovative Registered Training Organisation (RTO). Through our consulting arm, PICO Consulting, we have delivered productivity improvement and workplace training to many companies throughout Australia. Our approach achieves sustained change within organizations:

Client Testimonial

Managing Director of Melbourne based, medium sized manufacturer

“PICO consulting was engaged to undertake a program of change following eighteen months of trying to make permanent changes in both the behaviour of my people and the performance of the business..... I am very satisfied with the investment that we have made with PICO Consulting and recommend them to anyone looking to make a positive sustainable change in their organisation.”

This success has led us to see the value of the training being nationally recognized; hence we established the Australian Management Academy. We deliver accredited training through the new apprenticeship program to the following qualifications:

- **Certificate IV in Business (Frontline Management)** **BSB41004**
- **Diploma of Business** **BSB50101**
- **Certificate III in Process Manufacturing** **PMB30401**
- **Certificate III in Plastics** **PMB30101**
- **Certificate IV in Competitive Manufacturing** **MCM40104**

The new qualification in Competitive Manufacturing is for team leaders and supervisors who act as an interface between their team and management. Competencies gained include planning, monitoring and analysing information, problem solving, empowering others, leading change and optimising the benefit of technology to build continuous improvement. The program enables your company to be more competitive, by analyzing your current systems, processes and behaviours, reviewing opportunities for improvement and then implementing sustained improvements.



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A unique feature of our delivery is that the course is project based, so participant's learning is integrated with their workplace responsibilities. 12 to 16 full day workshops, will be held fortnightly supported by 3 coaching visits to your workplace, to gather evidence of change and observe improvements made. The overall duration is approximately 10 months. **A course will be commencing in September for participants accessible to Dandenong.** Generous government subsidies may be available, depending on an individual's eligibility.

By doing **Certificate IV in Competitive Manufacturing** you will be gaining a national qualification that recognizes your advanced skills in organizing and supervising manufacturing. This certificate will form part of your personal qualifications and may assist with ongoing employment opportunities.

This qualification is ideal for supervisors, team leaders and anyone preparing for a management role. Enhanced skills you will gain include planning, monitoring and analysing information, problem solving, empowering others, leading change and optimising the benefit of technology to build continuous improvement.

The course has 10 units and is project based. This means that you will be able to use your enhanced skills in your own workplace throughout the ten month course. This makes it easier for you to connect your learning to the actual workplace. We will have a workshop approximately each two weeks (depending on the needs of your job) and you will be able to access direct support and coaching on-line and in person through workplace visits from our trainers. The unit subjects are:

BSBCM419A	Manage projects
MCMS400A	Implement a competitive manufacturing system
MCMC410A	Lead change in manufacturing environment
BSBCM402A	Develop work priorities
PMASUP390A	Use structured problem solving tools
MCMT240A	Apply 5S in a manufacturing environment
MCMT452A	Apply statistics to processes in manufacturing
MCMT430A	Improve cost factors in work practices
MCMS401A	Ensure process improvements are sustained
BSBFLM412A	Promote team effectiveness

Next courses starting:

Dandenong, September and the City, October

(Generous government subsidies may be available to assist with course fees – contact us for details)

Unique benefits of this course include:

- The application of learning to improve productivity
- Quality training using customized learning resources
- Industry experienced, motivated trainers who empower each participant
- Flexible delivery modes incorporating one on one coaching and action learning reinforced with on-line support

For further information contact Graeme Churchward (Regional Manager)
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