

**EMPLOYEE**

**\* 'NEW WORKER'**  
 EMPLOYED LESS THAN 3 MONTHS FULL TIME OR 12 MONTHS PART TIME'  
 CHECK 'PREDECESSOR' EMPLOYER STATUS

**❖ PRIOR QUALIFICATIONS**  
 MUST NOT HAVE A CERTIFICATE 3 OR HIGHER IN ANY INDUSTRY  
 (QUALIFICATIONS COMPLETED MORE THAN 7 YEARS AGO OR WHILE AT SECONDARY SCHOOL MAY BE REASSESSED)

**NO**  
 PRIOR QUALIFICATIONS

FEDERAL INCENTIVES (UP TO \$4000)  
 STATE FUNDED TRAINING  
 WORK COVER PREMIUM EXEMPTION

**YES**  
 PRIOR QUALIFICATIONS

SOME OR NO FEDERAL INCENTIVES  
 STATE FUNDED TRAINING  
 WORK COVER PREMIUM EXEMPTION

**\* 'EXISTING WORKER'**  
 EMPLOYED MORE THAN 3 MONTHS FULL TIME OR 12 MONTHS PART TIME'

**❖ PRIOR QUALIFICATIONS**  
 MUST NOT HAVE A CERTIFICATE 3 OR HIGHER IN ANY INDUSTRY  
 (QUALIFICATIONS COMPLETED MORE THAN 7 YEARS AGO OR WHILE AT SECONDARY SCHOOL MAY BE REASSESSED)

**NO**  
 PRIOR QUALIFICATIONS  
 (TRAINING MUST BE IN A CERTIFICATE 3 OR 4, WITH MINIMUM FULL TIME DURATION OF 24 MONTHS)

FEDERAL INCENTIVES (UP TO \$4000)  
 FEE FOR SERVICE TRAINING COSTS  
 STATE FUNDED TRAINING FOR APPRENTICESHIPS ONLY  
 NO WORK COVER PREMIUM EXEMPTION

**YES**  
 PRIOR QUALIFICATIONS

NO FEDERAL INCENTIVES  
 FEE FOR SERVICE TRAINING COSTS  
 STATE FUNDED TRAINING FOR APPRENTICESHIPS ONLY  
 NO WORK COVER PREMIUM EXEMPTION

**LEGEND**

**⊕**  
 EMPLOYEE MUST NOT BE CURRENTLY STUDYING IN THE SAME OR SIMILAR INDUSTRY

**\***  
**FULL TIME**  
 THE NUMBER OF HOURS INDICATED IN THE APPLICABLE INDUSTRIAL AWARD

**PART TIME**  
 A MINIMUM OF 15 HOURS PER WEEK

**❖**  
**PRIOR QUALIFICATIONS**  
 N.B. FINAL ASSESSMENT OF ELIGIBILITY WILL ONLY BE COMPLETED SUBSEQUENT TO A TRAINING CONTRACT BEING COMPLETED